



**POLITÉCNICA**

CAMPUS  
DE EXCELENCIA  
INTERNACIONAL

UNIVERSIDAD POLITÉCNICA DE MADRID

**ACTIONS FOR RECRUITMENT OF POST-DOCTORAL TALENT  
COMING FROM THE  
RAMON Y CAJAL AND JUAN DE LA CIERVA PROGRAMS  
IN THEIR 2017 CALL**

UNIVERSIDAD POLITÉCNICA DE MADRID

29 November 2017

The Technical University of Madrid (UPM), within the framework of its policies for attraction and consolidation of post-doctoral talent, is fostering the recruitment of promising post-doctoral researchers, and will offer a number of upgrades to recipients of a fellowship in the 2017 Ramón y Cajal or Juan de la Cierva programs.

For recipients of **Ayudas Ramón y Cajal**:

1. At the end of the Ramón y Cajal contract, a “Profesor Contratado Doctor” position, with salary and responsibilities equivalent to those of a “Profesor Titular de Universidad”, will be created in the Department where the contract was carried out, according to the provisions in the [Programa UPM para la Contratación de Doctores con perfil investigador, asociado al Programa de Incentivación de la Incorporación e Intensificación de la Actividad Investigadora \(Programa I3\)](#), approved by UPM’s Consejo de Gobierno on 27 October 2005. The candidate must have obtained accreditation of Profesor Contratado Doctor or Profesor Titular de Universidad, as well as a positive evaluation by MINECO of research activities carried out during the 5-year Ramón y Cajal contract.

2. The Technical University of Madrid will increase the annual salary of active recipients in 10,000 € (gross cost to employer) funded through the UPM’s research funds (Programa Propio). This salary increase will be in addition to any other that may come from UPM Institutes, R&D Centres, or research groups.

For recipients of **Ayudas Juan de la Cierva Incorporación y Formación**:

1. UPM will create vacancies at the level of [Profesor Ayudante Doctor for the consolidation of talent](#), open to the UPM community.



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2. The Technical University of Madrid La Universidad Politécnica de Madrid will increase the annual salary of Juan de la Cierva Incorporación recipients in 6,000 € (gross cost to employer), and that of Juan de la Cierva Formación recipients in 3.000 € (gross cost to employer), all funded through the UPM's research funds (Programa Propio). This salary increase will be in addition to any other that may come from UPM Institutes, R&D Centres, or research groups.

Recipients of **Ayudas Ramón y Cajal and Juan de la Cierva** are authorized to:

1. Be Principal Investigators of research projects, whenever this is allowed by the specific funding agency, according to the procedure established in [Normativa para la Dirección de Proyectos de Investigación por investigadores doctores con vinculación no permanente](#), as approved by UPM's Consejo de Gobierno on 22 December 2016.

2. [Collaborate in teaching](#), according to the [procedure](#) approved by UPM's Consejo de Gobierno, on 22 December 2016.

3. Apply to any grants and calls from UPM's [Programa Propio de I+D+i](#), provided that those actions take place within the contracting period. Among them:

a. Grants to attend scientific meetings for the purpose of presenting research. Grants for organization of scientific and technologic events and workshops.

b. Grants for short stays abroad, from one to six months.

c. Grants to facilitate joining standardization and normalization platforms, associations and organisms of institutional interest.

d. Grants to apply for ERC projects and Marie Curie Individual Fellowships, so as to attract young investigators with promising careers to UPM, thus enhancing UPM research groups.

e. Grants to promote participation of researchers in EU's H2020 program.

f. Grants for pre-competitive, collaborative and multidisciplinary research projects for young post-doctoral researchers with promising careers, who have recently joined the UPM's I+D+I structure.

g. UPM research prizes.

Asunción Gómez-Pérez

Vicerrectora de Investigación, Innovación y Doctorado